



Call for Applications: Farm Manager Nickerie, Suriname

February 2018

We are looking for a dynamic Farm Manager with hands on attitude, to manage our Nickerie banana farm in Suriname.

This person will share our enthusiasm for our mission: to produce the healthiest food that nature can grow, deliver a positive impact on our environment, and inspire change across the whole food industry.

Features:

Job type: permanent, full-time, with trial period

Salary: competitive

Location: Close to Paramaribo, Suriname

Production: About 1000ha of bananas

Roles & Responsibilities:

In this challenging role, the Farm Manager will be responsible for the overall operations in the farm. Specific areas of responsibility include:

Achieving above standard agricultural practices and yield

- Driving the best agricultural practices on the field, from land preparation through planting, inputs usage, crop monitoring and harvesting
- Focusing on sustainably increasing yields
- Managing water drainage/irrigation and crop protection
- Maintaining and enhancing infrastructure (buildings, canals, equipment, fleet)
- Cost optimization, in compliance with the spending thresholds and policies set by the Group
- Benchmarking practices with top-industry standards
- Developing regenerative agricultural practices and a spirit of innovative thinking in operations with resources at hand
- Capability and interest to further develop the current production pattern

Ensuring optimal post-harvest flows

- Operating efficient and cost-effective post-harvest flow, with optimal pack-house management and effective quality control

Maintaining an effective and committed team at all levels

- Delivering clear tasks and objectives to the teams
- Diffusing an attitude of continuous improvement, with an open and communicative climate
- Providing consistent training and capacity building to the teams
- Shaping the team to operate efficiently, and to deliver objectives

The Operations Director will report to the Managing Director.

Skills, Qualifications & Attitude

We are looking for a team player, confident and happy to work hard to accomplish a purposeful goal. The following skills are the most important:

- Minimum 7 years of relevant experience in a farm management position
- Proven leadership skills with communicative drive
- Ability to successfully manage operations with resources at hand, and to handle contingencies



- Boots in the field, with very hands on approach
- Excellent communication and interpersonal skills
- Business knowledge
- Open mindset with keen interest for innovation, able to drive implementation of sustainability practices, resource efficiency, regenerative or circular business models
- Good knowledge of English, local language is a plus (Dutch...)
- Willingness to live in remote location
- Ambition to meaningfully grow the business

About The Fruit Farm Group

The Fruit Farm Group is an international producer and exporter of fresh fruits. We grow the most desirable fruit varieties and serve a global customer base. (www.thefruitfarmgroup.com)

Please send CV and cover letter to Tanguy De Bock at tanguy.debock@thefruitfarmgroup.com