



Call for Applications: Operations Director Costa Rica

April 2018

We are looking for a dynamic Operations Director to head our pineapple operations in Costa Rica.

This person will share our enthusiasm for our mission: to produce the healthiest food that nature can grow, deliver a positive impact on our environment, and inspire change across the whole food industry.

Features:

Job type: permanent, full-time, with trial period
Salary: competitive
Location: Santa Rosa de Pocosol, Costa Rica
Production: About 480ha of Pineapple in 2 farms

Roles & Responsibilities:

In this challenging role, the Operations Director will be responsible for the overall operations. Specific areas of responsibility include:

Achieving above standard agricultural practices

- Driving the best agricultural practices on the field, from land preparation through planting, inputs usage, crop monitoring and harvesting
- Focusing on sustainably increasing yields
- Cost optimization, in compliance with the spending thresholds and policies set by the Group
- Benchmarking practices with top-industry standards
- Developing regenerative agricultural practices and a spirit of innovative thinking in operations with resources at hand
- Capability and interest to further develop the current production pattern

Ensuring optimal post-harvest flows

- Operating efficient and cost-effective post-harvest flow, with optimal pack-house management and effective quality control

Maintaining an effective and committed team at all levels

- Diffusing an attitude of continuous improvement, with an open and communicative climate
- Assigning key roles and responsibilities, dealing with underperforming people, and developing talent
- Shaping the team to operate under tight financial constraints and deliver objectives set by the Group

The Operations Director will report to the Managing Director.

Skills, Qualifications & Attitude

We are looking for a team player, confident and happy to work hard to accomplish a purposeful goal. The following skills are the most important:

- Minimum 7 years of relevant experience in a farm management position
- Proven leadership skills with communicative drive
- Ability to successfully manage tight cash situations, and handle contingencies
- Entrepreneurial and hands-on attitude; boots in the field
- Excellent communication and interpersonal skills
- Business knowledge with command of finance



- Open mindset with keen interest in innovation
- Good knowledge of Spanish and English
- Interest in themes such as sustainability, resource efficiency, regenerative or circular business models
- Willingness to live in remote location (Santa Rosa de Pocosol, Costa Rica)
- Ambition to meaningfully grow the business

About The Fruit Farm Group

The Fruit Farm Group is an international producer and exporter of fresh fruits. We grow the most desirable fruit varieties and serve a global customer base. (www.thefruitfarmgroup.com)

Please send CV and cover letter to Tanguy De Bock at tanguy.debock@thefruitfarmgroup.com