



Call for Applications: Finance Director Netherlands

June 2018

We are looking for a dynamic Finance Director for our Dutch operations, which entail the production of vegetables in over 50ha of greenhouses. The candidate will be sharing our enthusiasm for our mission: to produce the healthiest food that nature can grow, deliver a positive impact on our environment, and inspire change across the whole food industry.

Features:

Job type: Permanent, full-time, with trial period

Salary: Competitive

Location: Sexbierum, Friesland, Netherlands

Production: Cucumber, tomato, bell pepper, grown in greenhouses (organic and conventional)

Roles & Responsibilities:

In this challenging role, the Finance Director will be responsible for the overall management of the finance and administration department, leading the relevant teams, relating with external stakeholders (banks, auditors, etc.) and providing close support to key management decisions. Specific areas of responsibility include:

Assuming full accountability for all the finance matters of the company, with a focus on the following points:

- All accounting and disclosures, leading to external audit (Dutch GAAP and IFRS)
- Cash management, with a focus on generation of positive free cash flow on an annual basis
- Budget preparation, updating and monitoring, and delivery
- Management of all audit procedures, until delivery of final audit reports, statutory and consolidation packages
- Reporting of performance on a weekly, monthly, and annual basis
- Legal responsibility to the extent required from a company director
- Addressing the financing needs of the group, through organic funding
- Management of cost-benefit analyses for investment decisions, in line with Group policy

Building and maintaining an effective finance team

- Supervision of team in day to day
- Assignment of key roles and responsibilities
- Hiring, and developing talents
- Developing an open and communicative climate

Developing strategic plans, according to objectives set by the Group

- Key strategic analyses and interpreting of complex financial data
- 5-year forecast operating and financial model, with key focus on cash returned to Group
- Strategic support in delivering the regenerative objectives of the Group
- Organically funded growth strategy, including expansion, new products, markets and land
- Education of the team to operate under the financial constraints and objectives set by the Group
- Dealing with financial risk by seeking processes and practices to mitigate it
- Ensuring compliance, update financial policies and procedures

The Finance Director will report to the MD.



Skills, Qualifications & Attitude

We are looking for a team player, confident and happy to work hard to accomplish a purposeful goal. The following skills are the most important:

- At least 10 years of relevant experience, including in a similar position
- Experience in Audit from a big four audit company
- Solid managerial skills, ability to manage an extensive team including white- and blue-collar employees
- Experienced profile, not afraid of a challenge, who can go the extra mile
- Knowledge of IFRS, Dutch GAAP
- Self- initiative, who can take control of processes
- Disciplined, sense of responsibility
- Team management
- Financing experience
- Entrepreneurial and hands-on attitude. Boots in the field
- Ability to successfully manage contingencies, crises, tight cash situations, and execute change management plans
- Excellent communication and interpersonal skills
- Good understanding of the wider agribusiness/ food & drink/ retail sectors
- Open mindset with keen interest in innovation
- Good knowledge of English and fluent Dutch
- Interest in themes such as sustainability, resource efficiency, regenerative or circular business models
- Ambition to meaningfully grow the business

About The Fruit Farm Group

The Fruit Farm Group is an international producer and exporter of fresh fruits and vegetables. We grow the most desirable fruit and vegetable varieties and serve a global customer base. (www.thefruitfarmgroup.com)

Please send CV and cover letter to Petra Bakker, HR Manager a.i., Petra.Bakker@ac-hartman.nl